I. Call to Order: 6:31

Board Members Present: N.Scott, D. Arcieri, C. Lillard, R. Kamrowski, S. Kosior, K. Lundell, L. Fernandez
Board Members Excused:
Board Members Absent:
Also Present: Director Folino, M. Sgombick, Justin Wood, CPA

II. Audit Presentation – Justin Wood, CPA, Nugent & Haeussler, PC
Trustee Lundell joined the meeting at 6:45 p.m.

III. Minutes
Motion by K. Lundell seconded by D. Arcieri to approve the minutes of the November 2, 2020 monthly meeting as printed.
VOTE: YES 7 NO 0

IV. Announcements and Comments from the Public - None

V. Treasurer’s Report
Motion by C. Lillard seconded by S. Kosior to accept the financial report for November as printed.
VOTE: YES 7 NO 0

VI. Warrant Schedule for December
Motion by D. Arcieri seconded by N. Scott to approve the Warrant Schedule for December as printed.
VOTE: YES 7 NO 0

VII. Director’s Report
Motion by L. Fernandez seconded by K. Lundell to accept the Director’s Report as printed.

VOTE: YES 7 NO 0

VIII. Communications – Sue and Mark Alleman, two letters re donations

IX. Committee Reports
A. Finance – Trustee Kamrowski – will meet next week, date forthcoming.
B. Personnel – Trustee Lillard – Report for 2021-2022; see motion below
C. Nominating – Trustee Lundell – No report
D. House - Trustee Arcieri – No report

X. Unfinished Business
A. Long Range Plan – Staff will review the LRP at the 12/11 staff meeting day
C. Little Free Libraries, StoryWalk, Library of Things - update
XI.  New Business
   A.  Donations
       $100 – Pitso Mafata
       $10 – Anne Schellberg
       Motion by D. Arcieri seconded by R. Kamrowski to accept $110 from the
donors, to thank them and to credit this amount to the Donations line (4050)
of the budget.
VOTE: YES 7 NO 0

   B.  Targeted Donations
       $200 – Sue and Mark Alleman for Children’s Programs
       $100 – Sue and Mark Alleman for Adult Programs
       Motion by K. Lundell seconded by C. Lillard to hold accept $300, thank the
donors and credit this amount to Targeted Donations 4060, credit $200 to
Children’s Programs 5240 and $100 to Adult Programs 5241.
VOTE: YES 7 NO 0

   C.  Personnel
       Motion by N. Scott seconded by D. Arcieri to appoint Elizabeth Verblaauw to
the permanent, part-time position of Library Assistant (Children’s Services),
effective 11/20/2020 at a wage of $17.68 per hour.
VOTE: YES 7 NO 0

       Motion by Cecelia Lillard, Personnel Committee Chairman, to approve the
Personnel Report including proposed raises for the 2021-2022 fiscal year as
printed.
VOTE: YES 7 NO 0

       Note: As this motion is put forward by a committee it does not require a
second.

   E.  Items for future agendas
       1.  Add Juneteenth holiday to Personnel Policy – Pending
           additional discussion

XII.  Adjournment
       Motion by K. Lundell seconded by R. Kamrowski to adjourn at 7:34 p.m.
VOTE: YES 7 NO 0

Next Meeting: Regular Monthly Meeting, Monday, January 4, 6:30 p.m.